

PROFESSIONAL JOB DESCRIPTION

2018

POSITION:	Yr0-3 Permanent Scale A Teacher Yr4-8 Permanent Scale A Teacher
TERMS OF EMPLOYMENT:	Primary Teachers' Collective Employment Contract
RESPONSIBLE TO:	Principal and Team Leader
RESPONSIBLE FOR:	Working with the Principal, Staff, Board of Trustees and Parents to provide the most effective possible educational environment which will assist the children in realising the potential.

The appropriate set of professional standards will apply.

PROFESSIONAL STANDARDS REQUIRED FOR THE POSITION
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Professional Knowledge

- 1.1 Deliver the curriculum in line with national and school requirements
- 1.2 Keep up to date with teaching and learning theory
- 1.3 Actively participate in the appraisal process
- 1.4 Develop an awareness and sensitivity to the cultural diversity of the class

Teaching techniques

- 2.1 Plan, implement and assess programmes to meet student needs in line with school policy
- 2.2 Use teaching techniques that are varied and appropriate to learning objectives and student needs
- 2.3 Modifies programmes to meet student needs and learning opportunities
- 2.4 Recognise the diversity of learning styles and plans appropriately

2.5 Use technology and resources to support teaching and learning

2.6 Reflect on own performance and effectiveness

Motivation of Students

3.1 Familiar with learning and teaching styles that cater for individual students needs

3.2 Use meaningful experiences to enhance teaching programmes

3.3 Provide a learning environment that is positive and stimulating

Classroom Management

4.1 Use positive strategies in the management of student behaviour

4.2 Develop and maintain positive behaviour management systems, recognising cultural diversity

4.3 Establish a safe, secure, organised and challenging learning environment

4.4 Establish relationships based on mutual respect

4.5 Establish clear guidelines for learning

Communication

5.1 Maintain effective communication in a variety of settings

5.2 Give information to students on their achievements

5.3 Maintain effective communication with caregivers

5.4 Discuss and exchange ideas with staff

Support for and cooperation with colleagues

6.1 Supports and works co-operatively with colleagues

6.2 Reports back to others following professional development

Contribution to wider school activities

7.1 Willing to share the workload of outside class responsibilities

ADDITIONAL TASKS

There will be one or two administrative responsibilities selected, according to applicants strengths and interests, or needs within the syndicate.