

# ASHGROVE SCHOOL PERSON SPECIFICATION



We have a special team at Ashgrove. We are looking for people who have a strong commitment to a collaborative approach to teaching and learning. Ashgrove has a school-wide learning model that includes our school vision and values with a focus on developing well rounded students who are confident, creative and collaborative.

The successful applicant of this position must be able to provide supporting evidence, through referee's reports, or specific evidence of the following personal characteristics.

It would be expected that the incumbent will have experience / expertise in the following requirements

- Expertise at teaching the Year 2/3 level developing learning focused relationships with students
- Successful experience at working collaboratively within the teaching profession
- Skillful in gathering and using appropriate assessment data to inform decisions to provide quality teaching and learning
- Regularly inquiries into and reflects on the effectiveness of practice
- Actively ensures that appropriate programmes are developed to meet the needs of diverse learners
- Is able to use restorative practices to best effect for student engagement for learning
- Has high expectations for students to achieve successful outcomes
- Has highly effective organisation skills and professionalism
- The ability to meet or exceed the requirements of the relevant standards for the teaching profession.
- The ability to form positive relationships with students, staff, parents and whānau.
- High standards of honesty and professional integrity.
- Be an appropriate role model within the school and the community.

