

ASHGROVE SCHOOL PERSON SPECIFICATION



We have a special team at Ashgrove. We are looking for people who have a strong commitment to a collaborative approach to teaching and learning. Ashgrove has a school-wide learning model that includes our school vision and values with a focus on developing well rounded students who are confident, creative and collaborative.

The successful applicant of this position must be able to provide supporting evidence, through referee's reports, or specific evidence of the following personal characteristics.

Our ideal applicant will be able to offer the Board of Trustees examples to demonstrate –

- A genuine enjoyment of and interest in children, their education and development
- Empowering leadership
- Strategic and innovative thinking
- A strong knowledge of current curriculum requirements and best practices
- Inspiring coaching and development of teachers
- Strong people management skills
- Excellent communication and consultation skills
- Successful partnerships with the Staff, Board of Trustees, PTA groups and school communities
- Strong planning, administration and analytical skills
- Commitment to and enhancement of a school culture based on high standards and values
- Personal attributes which include enthusiasm, a sense of humour, fairness, open mindedness and approachability
- Success in working effectively under pressure
- The ability to develop initiatives within the focus of the school's strategic plan.
- High standards of honesty and professional integrity.
- The ability to work collaboratively within a professional team in a variety of situations
- Ability to develop and maintain successful positive relationships with management and staff
- The ability to relate to parents in a way that encourages parental involvement.
- Be prepared to take on additional responsibility outside the hours of 8:30am to 5:00pm.
- Have a sound understanding of E learning (ICT) and its implications in class and school wide programmes and an ability to use it.
- Ability to use technology in effective ways
- Have the skills to support students, families and staff through fair process (pastoral care)

